

## A Conceptual Framework for Community Action Leadership Development

The framework is composed of four parts. The first part, described earlier, is driven by a holistic philosophy of community, vision, learning, action and practice. These forces form the outline of the task force view of leadership. The second part of the framework relates these elements to seven action-based values. The third examines the roles of designated leaders in promoting community action leadership. The fourth part applies methodological principles to these values and processes in terms of both method and content.

If a conceptual framework such as this is to move from concept to practice, the framework must be understood by Extension faculty, staff and administrators. It must be creatively and persistently applied, and time, commitment and resources must be devoted to assertively and energetically implementing it in professional development, program development, and organizational development. Particular attention needs to be given to the integration and sustainability of such an approach. For example, the framework's philosophy ought to be modeled in internal organizational operations. Other strategies include further developing the framework through dialogue, case studies, and research; using the framework to connect and integrate existing leadership development efforts; and establishing university-wide, state-wide and national CALD networks to promote dialogue, training, experimentation, and research.